

Improving Processes for Magnet Recertification

Twice Designated
Magnet Hospital



Streamlined
Tracking of
360-degree Peer
Evaluations for
Nursing

The Challenge

- Hospital was going through the initial Magnet certification process and needed a way to track the 360-degree peer evaluations for Nursing

The Solution

- Used the Process Focus features within the Midas+ System to track evaluation information
- Used Midas+ for all clinical and tracking data
- Used Midas+ Statit piMD for unit benchmarking statistics in accordance with National Database of Nursing Quality Indicators (NDNQI) guidelines

The Results

- Integrated and streamlined processes by using Midas+ tools
- Received Magnet certification in 2005 and was re-certified in 2010 upon the first visit
- Used existing Midas+ performance management capabilities in order to avoid additional IT, software, implementation, and training costs